



Yukon Zinc Corporation is a privately owned mining, exploration and development company based in Vancouver, Canada. YZC has mining reserves and resources in the Yukon Finlayson and Rancheria Districts. The key priority currently for YZC is to ramp up production at the newly constructed Wolverine Mine. The Mine is located within Kaska Traditional Territory, between Ross River and Watson Lake along the Robert Campbell Highway, Yukon.

## Safety and Training

### Health and Safety Policy

Health and safety is an integral part of our everyday work and it is Yukon Zinc Corporation's commitment to provide a safe and healthy working environment. YZC will maintain and develop safe work conditions and practices to comply with all applicable laws governing its activities. YZC considers the safety and health of its workers to be of the utmost importance and each member of the management team and every individual has the responsibility to ensure that we all work towards maintaining a high standard in health and safety while promoting continuous improvement in performance.

#### Guiding principles include:

- All hazards can be safeguarded
- Working safely must become the natural way to work
- Effective leadership is essential to success
- Achieving and maintaining excellence in safety is a never-ending process
- Injuries are not okay
- Employees must be involved in developing safe practices
- Management provides leadership and direction in safety
- Health and safety is a part of all business decisions
- Working safely is a condition of employment

Yukon Zinc is committed to protecting and promoting the health of all employees by providing a safe, healthy physical environment and supportive workplace culture and will manage its business accordingly.

### Safety Department

YZC has assembled a health, safety, security and training team at Wolverine under the direction of John Arnold, Health and Safety Superintendent. John and his team are responsible for the development, implementation and monitoring of safety training and compliance throughout site during operations. Pictures below are **L:** John Arnold **R:** Dallas Shalansky (Medic and Health Coordinator).



### Key Elements of a Safety Plan





## Safety and Training

### Policies, Plans & Procedures

The Safety Department at the Wolverine Mine has recently developed safety, medical and security policies, plans and procedures (see right). As procedures are developed, they are implemented and will be reviewed as needed to ensure a safe work environment.

YZC has also developed:

- Site Orientation Manual for training of new employees, contractors and visitors
- Surface Emergency Response Plan
- Underground Emergency Response Plan
- Radiation Safety Plan

Safety
• Mandatory Wheel Chock Policy
• Smoking Policy
• Firearms Procedure
• Bear Awareness and Hiking Trail Procedure
• Fire/Camp Evacuation Procedure
• Formal Risk Assessment
• Respiratory Protection Program
• Electrical Tag out/Lockout
• Workplace Injury Management Program
• Night Shift Check-In

Medical
• Ambulance Operation
• Exposure Control Plan for Infectious Disease
• Hearing Protection/Conservation Program
• Occupational Respiratory & Health Surveillance Program
• Transportation and Medevac Guidelines

Security
• Main Gate Access Control
• Aircraft/Airstrip Access Control
• Mobile Patrol Procedures
• Working Alone/Remote Work Check-In Procedure
• Recreational Activity Procedure
• Gas Testing Procedure
• First Aid Procedures (applies to security guard scope of practice)
• Contractor De-mobilization and Outbound Equipment
• Random Baggage Search Procedure

### Key Safety Programs

YZC has also recently revised or developed the following programs:

1. Formal Risk Assessment
2. Job Hazard Analysis
3. Safety Card System, which includes 5 point safety, job site requirements, field level risk assessment and near miss reporting

### JOHSC

A Joint Occupational Health and Safety Committee was established at the Wolverine Mine in 2009. The committee provides a forum where employer and worker representatives jointly identify, assess, and control health and safety hazards. Activities and outcomes are communicated to workers, managers, and supervisors. The Wolverine JOHSC conducts monthly workplace inspections and meetings, and addresses workplace safety issues in a timely manner as required.

### Training at Wolverine Mine

In 2010, YZC has completed a wide range of training programs at Wolverine Mine in the areas of safety, employee development and equipment. Training programs will continue to be developed and executed during startup and into production. See charts for the training courses and number of employees and contractors trained at the Wolverine Mine from January to November 2010.

