Yukon Zinc is committed to providing a safe and healthy working environment and to a zero-incident safety culture in which all employees participate.

**Health and Safety Policy**
Yukon Zinc will develop, maintain and ensure safe work conditions and adopt industry best practices to meet or exceed all applicable laws governing its activities.

**Guiding Principles**
- Health and safety is a part of all business decisions
- All hazards can be safeguarded
- Working safely is a condition of employment
- Working safely must become the natural way to work
- Effective leadership is essential to success
- Management provides leadership and direction in safety
- Achieving and maintaining excellence in safety is a never-ending process
- Injuries are not okay
- Employees must be involved in developing safe practices

**Health and Safety Management**
The Health, Safety, and Training Team at the Wolverine Mine is responsible for developing, implementing and monitoring safety, training and workplace compliance.

Yukon Zinc’s team and its contractors will continue to enhance the safety culture at Wolverine Mine through injury prevention programs, detailed monitoring, audits, and follow-up procedures. Yukon Zinc requires employee participation at safety meetings and job hazard assessments.

> In 2011, the Loss Time Injury (LTI) frequency rate at Wolverine Mine was 0.91 compared to the Yukon mining rate of 5.1.

(Yukon rate is from 2011 Yukon WCHSB Annual Report)
**Key Safety Plans and Programs**

- Site Orientation for new employees, contractors and visitors
- Surface Emergency Response Plan
- Underground Emergency Response Plan
- Formal Risk Assessment
- Daily/weekly safety meetings and reporting
- Job Hazard Analysis
- Safety Card System (includes 5 point safety, field level risk assessment and near miss reporting)
- Energy Isolation and Confined Space
- Spill Management and Response
- Industrial Hygiene Program

**Mine Rescue Teams**

Mine Rescue Teams are trained to respond to underground and surface incidents. The Teams’ regularly meet and conduct a variety of exercises for mock mine and surface incidents (e.g. vehicle extraction). They ensure that rescue procedures, roles and communication are seamless, and the equipment is up-to-date and ready for them to respond effectively.

**Joint Occupational Health and Safety Committee**

The JOHSC continues to provide a forum on a monthly basis for employee and employer representatives to jointly identify, assess, and control health and safety hazards. Corrective actions and outcomes are communicated to employees, managers, and supervisors.

**Safety Training**

Yukon Zinc conducts a range of safety training at the Wolverine Mine. Depending on the type of training required, courses are either implemented site wide, by department or specific to a job. Yukon Zinc will continue to deliver, monitor and advance its safety training based on industry best practices. The chart below provides examples of Wolverine based training.

<table>
<thead>
<tr>
<th>Site Wide</th>
<th>Departmental</th>
<th>Job Specific</th>
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| - Orientation to all staff detailing: site wide policies, procedures, safety programs and environmental protection
- First Aid
- Spill Response
| - Ground Disturbance
- Transportation of Dangerous Goods
- Hotwork
- Fire Extinguisher
- Heavy Equipment
- Forklift
| - Fall Protection
- Confined Space
- Respirator Use
- Energy Isolation and Lockout Procedure
- Overhead crane and rigging
- Elevated work platform

**Industrial Hygiene Program**

The IH Program has been established in compliance with the Yukon Workers Compensation Health and Safety Regulations, to identify and control chemical and biological workplace hazards, which may include respirable dust, fumes, noise and radiation through annual audiometric testing, spirometry (lung function) testing, respirator fit testing and onsite lead blood sampling.

"Let's work together to make it a safe day”
- Murray Weddell, Mine Surface Operations Manager

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For more information or if you have any questions/concerns, please contact Yukon Zinc toll-free at 1-877-682-5474, or visit: [www.yukonzinc.com](http://www.yukonzinc.com)